

Careers in Health Informatics

There are a number of functional areas where health informatics staff work including:

- Knowledge management
- Information management (including clinical coding, information governance and information analysis)
- Information technology
- Health records and patient administration
- Clinical informatics (including clinical audit)
- Health informatics education and training
- Project and programme management

Until now there has been no structured career pathway for health informatics as a whole and for these groups of staff in particular. The HI Career Framework changes this.

What people think of the HICF

"The HICF shows the wider opportunities that are open to people rather than just following one career route. Having all this information in one place is extremely useful and is easy to understand."

Val Taylor-Rowe, Capability, Capacity and ETD Lead
NHS East of England

"I think the Health Informatics Career Framework is a really useful tool. Not only does it get the right people to the right job, the career framework develops your staff to achieve greater things and to help them grow."

Shelagh Reynolds, General Manager
Welsh Cancer Intelligence Surveillance Unit

"I think Health Informatics is an increasingly important function, especially now when there's so many changes happening in the NHS as there are different demands for different types of information.. I think the need to have a framework to help people acquire the skills and enable people to move around informatics services is vital."

Lynda James, Information and Health Informatics Lead
Powys Local Health Board

Further Information

Wales

For further information on the HI Career Framework and its implementation in NHS Wales, please contact:

Jackie Barker

Head of the Health Informatics
Professional Development
jackie.barker@wales.nhs.uk

Susan Thomas

Health Informatics Development Manager
susan.e.thomas@wales.nhs.uk

Julia Denyer

Health Informatics Support Officer
julia.denyer@wales.nhs.uk

England

For further information and application of the HI Career Framework in NHS England, please contact:

Di Millen

Head of Health Informatics Specialist Development
NHS Connecting for Health
di.millen@nhs.net

Jackie Smith

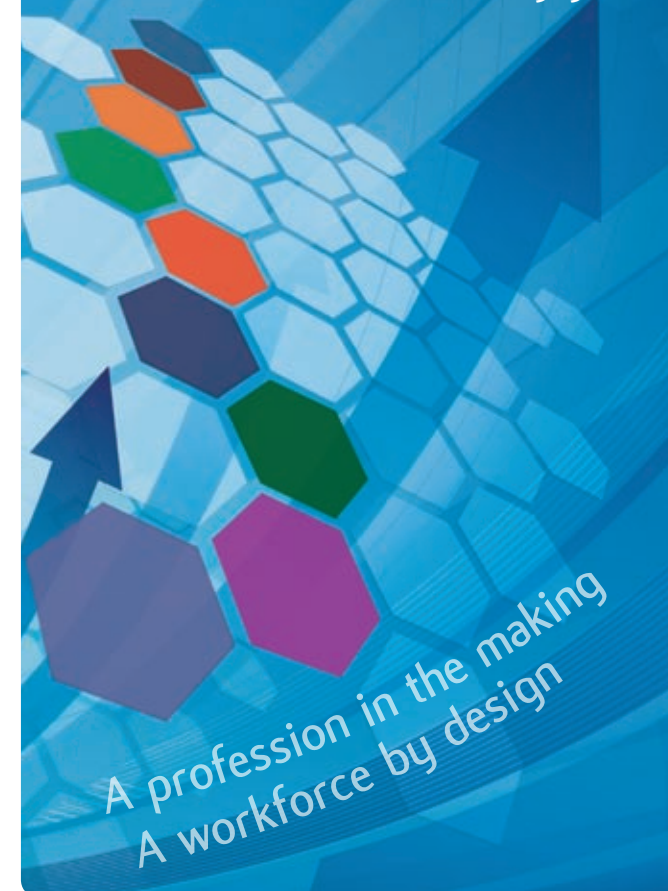
Health Informatics Development Manager
NHS Connecting for Health
jackie.smith10@nhs.net

www.hicf.org.uk



Shaping the Future

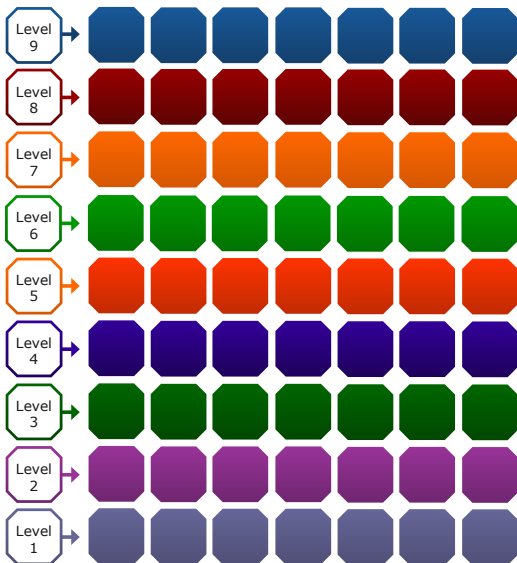
Do you know where your career
in health informatics is taking you?



What is the Health Informatics Career Framework?

The Health Informatics Career Framework is an enabling tool which provides a common language to support role and career development. It enables organisations and individuals to identify the level of practice, knowledge and skills needed for particular jobs. The Health Informatics Career Framework can help individuals to plan their career, identify their learning needs and choose the best professional routes. Organisations can use it to develop new roles and structure their workforce designed to deliver a modernised health service. The framework can also help to attract new recruits and young people to this emerging and exciting profession in the making.

The initiative has been a joint UK venture led by NHS Wales. The framework is currently being implemented in NHS Wales and NHS England with the intention of future roll out across the UK.



Using the Health Informatics Career Framework

Health Informatics Career Framework

Health Informatics Career Framework

HI-Profile
Health Informatics Professional Identity, Leadership and Education

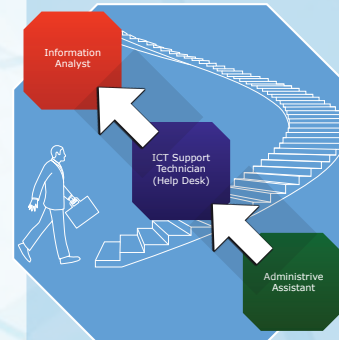
NHS

Connecting for Health



Profession in the making

- Standardisation of role development provides clear understanding of health informatics roles, raising the profile of HI and people who work in it
- Co-ordinated and planned development of roles and structures provides a more cost effective means of service development allowing increased flexibility and mobility of staff
- Clear entry routes and career pathways increase the ability of the NHS to 'grow its own' health informatics professionals



What can the HI Career Framework do for you?

- Increased personal and professional status brought about by the mainstreaming of health informatics
- Improved access to education, training and development
- Improved career prospects via a clear career structure and pathway
- Real life case studies showcasing individuals' career successes



Workforce by Design

- Practical tools within the HI Career Framework provide employers with the means to develop effective teams with the right skills in the right place
- Increased flexibility and skills transfer enable organisations and staff to adapt to change more effectively